

Employee Warning Notice!

Avakyan Capital

The purpose of this written warning is to bring to your attention new or ongoing deficiencies in your conduct and/or performance. The intent is to define for you the seriousness of the situation so that you may take immediate corrective action. The written warning will be placed in your personnel file.

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Trevose, PA 19053
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Phone: (215)323-5151

Employee Name		Date of Incident
Position	Company	Time of Incident

SAFETY VIOLATIONS		
VEDR Violations	Property Damage	Other Notes:

You are receiving this disciplinary warning because of the following action:

DISCIPLINARY ACTION TO BE TAKEN	
<input type="radio"/> First Warning	<input type="radio"/> Suspension without Pay
<input type="radio"/> Final Written Warning	<input type="radio"/> Termination of your employment
<input type="radio"/> Performance Improvement Plan	<input type="radio"/> Other:

CORRECTIVE ACTIONS TO BE TAKEN	
Follow up Action	Follow up date

EMPLOYEE COMMENTS & NOTES

EMPLOYEE ACKNOWLEDGEMENT	
Future instances of this behavior may result in further progressive discipline up to and including termination. I understand employment is at-will. This means that both you and the company reserve the right to terminate the employment relationship at any time, for any reason. This letter serves only to confirm our discussion of your performance and does not constitute a contract of employment. I understand the contents, and acknowledge, and understand the corrective action required. I also acknowledge and understand the potential consequences of noncompliance	
Employee Signature:	Date:
Supervisor Signature:	Date: